



WAMAT Expression of Interest (GP)

WAMAT Pilot Training Course, Perth Metropolitan, 20-23 October 2025

Overview

WAMAT Pilot Training Course | Monday 20th to Thursday 23rd October 2025

WA Health is seeking expressions of interest from suitably qualified and motivated personnel to participate in a **pilot training course** for the **Western Australian Medical Assistance Team (WAMAT)**. This initiative aims to strengthen WA's health emergency response capability by building a skilled and deployable workforce ready to support Western Australian health emergencies.

Background

The Western Australian Medical Assistance Team (WAMAT) is a State-wide capability funded by the WA Department of Health (DoH) and services regional and metropolitan Western Australia.

The Disaster Preparedness and Management Directorate (DPMD) from the Public and Aboriginal Health Division Department of Health (WA Health) State is the custodian of WAMAT under the overall authority of the Chief Health Officer (CHO). The authority to deploy WAMAT is under the direction of the State Health Coordinator (SHC) using provisions made available in the State Health Emergency Response Plan (SHERP).

WAMAT deploys to sudden onset events, disasters, emergencies, and complex health operations in response to a surge demand on Health services, as well as to State supported planned events.

WAMAT is staffed by experienced and trained WA Health employed Registered Nurses, Nurse Practitioners, Midwives, Doctors, specified Allied Health professionals, private General Practitioners and Department of Fire and Emergency Services (DFES) USAR Logisticians.

WAMAT enhances the local health system surge capacity through rapid mobilisation of deployable medical assistance teams and equipment to provide direct clinical care to populations affected by natural or man-made disasters, outbreaks, planned public events and other emergencies or complex health operations.

Course Details

The WAMAT pilot training course is a 4-day course held in Perth WA. This is a residential training course, and all participants will be accommodated during the period of training. The training will focus on core competencies required for WAMAT deployment in Western Australian context, including:

- Emergency health operations and coordination
- Field-based clinical care and logistics
- Team safety and wellbeing
- Deployment readiness and procedures

The course will be delivered in-person as a combination of classroom-style lectures and field simulation.

Completion of the WAMAT training course is a mandatory requirement for future deployment and inclusion on a WAMAT team.

Course dates: Monday 20th to Thursday 23rd October 2025 (please note that regional candidates may require additional days either side to accommodate travel).

Location: Perth Metropolitan, Western Australia.

Accommodation: Provided - onsite at training facility and may include field camping or dormitory-style lodging.

Meals: Provided - catered meals and deployment ration packs.

Financial Support:

- **Travel, Meals and Accommodation:** WA Health (DPMD) will cover all reasonable costs for transport, accommodation, meals and incidentals, and manage intrastate travel arrangements and costs for successful regional candidates.
- **Course Attendance** (i.e., salary): Successful candidates will need to take study/professional development or other leave (e.g. LWP, Annual Leave) as negotiated and supported by their workplace.

Selection Criteria

We welcome applications from General Medical Practitioners who meet the minimum eligibility requirements and who demonstrate the key attributes outlined below:

Minimum eligibility requirements

- Have a minimum of five years' postgraduate in their area of specialty with recent practice in the field(s) in which you intend to work (current experience across more than one clinical or technical area is highly regarded)
- Hold current registration to practice
- Be supported by their workplace to be released for the duration of the training and in-principle support for release for future deployments
- Be willing to adhere to the WAMAT immunisation schedule (Appendix A)
- Have (or be willing to obtain) a Criminal History Check
- Have (or be willing to obtain) a current WA Working with Children Check
- Have (or be willing to obtain) a Major Incident Medical Management and Support (MIMMS) qualification
- Have an ABN and the ability to invoice DPMD directly for services at an agreed rate for future deployments

Key attributes

- **Environmental Suitability:** Ability to live and work in austere, resource-limited or field-based environments.
- **Personal Qualities:** Flexibility, resilience and the capacity to adapt to changing situations.
- **Cultural and Remote Contexts:** Ability to work effectively across cultures, including with Aboriginal communities, and experience working in remote or regional settings.
- **Teamwork and Attitude:** Ability to work collaboratively in a team environment, with a flexible approach and a positive attitude – including a sense of humour.

How to Apply

To be considered for WAMAT, please submit:

- Current CV
- Brief Statement - confirming that you meet (or are willing to comply with) the WAMAT minimum eligibility requirements. Your statement should also express your interest in joining WAMAT and address the key attributes expected of WAMAT candidates.

EOIs must be submitted via email to ausmat@health.wa.gov.au by COB Monday 25th August 2025.

Late or incomplete EOIs will not be accepted. EOI outcomes will be advised by early September 2025.

Contact: If you have any queries or would like further clarification, please contact WAMAT via email ausmat@health.wa.gov.au or via telephone 0429 189 767.

Appendix A: WAMAT Immunisation Schedule

To ensure the safety and health of all personnel, WAMAT personnel are required to comply with the following vaccination requirements:

- Hepatitis B
- Influenza (yearly)
- Diphtheria, Tetanus, Pertussis (dTpa) (within the last 10 years)
- Measles, Mumps, Rubella
- Varicella
- Japanese Encephalitis
- COVID-19 (highly recommended)

Personnel who do not meet the WAMAT vaccination requirements may be precluded from deployment pending the risk profile of the deployment at the advice of the WAMAT Medical Adviser.

DPMD funds and facilitates access to WAMAT vaccines that are not already included as part of the mandatory requirements for an employee's primary workplace.